

Assistant professor (tenure track) position in the department of Business-Society Management

Job description

Rotterdam School of Management, Erasmus University (RSM) invites applications for an assistant professor (tenure track) position in the department of Business-Society Management, starting in the spring or fall of 2021, depending on the availability of the selected candidate.

Required qualifications

We are looking for candidates with:

- a PhD in management and organisation or a closely related field (PhD students in their final year are also invited to apply)
- an expertise in management and organisation research geared towards addressing important societal or environmental issues.
- a strong commitment to high-quality research as well as evidence of ability to conduct impactful work and to publish in top journals
- the ability to contribute to the department's teaching activities at undergraduate, master, MBA, and PhD levels.

Employment conditions

The conditions of employment comply with the collective labour agreement for Dutch Universities (CAO NU). Salary is subject to training and experience and may vary from a minimum of €3,637 gross per month and up to a maximum of €4,978 gross per month (scale 11 CAO NU), based on a full-time contract of 38 hours. Favourable tax agreements may apply to non-Dutch applicants. Erasmus University Rotterdam has attractive employment conditions, which include a holiday allowance of 8 per cent, an end-of-year bonus of 8.3 per cent, and a generous number of vacation days.

Applications

Interested candidates should formally apply by sending a complete application package to the departmental secretary, Mrs. Yolanda Jahier, at yjahier@rsm.nl, by **Friday 18 September 2020**. Although applications will be accepted until the position is filled, we will start inviting candidates for interview shortly after this deadline.

Your application should include:

- a motivation letter
- CV
- a job market paper

- a research statement and a teaching statement
- teaching evaluations (if available)
- the name of three referees from whom we will request a recommendation letter.

We normally offer potential applicants the opportunity to meet us at conferences to get to know each other. This year we will have these informal interviews online in July and August. If you are interested, please send your CV by July 1st.

For questions about the position, please contact [Prof. Flore Bridoux](mailto:Prof.Flore.Bridoux) via bridoux@rsm.nl.

The department of Business-Society Management



RSM's department of Business-Society Management was established over 20 years ago as one of the first business and society departments in a leading European business school. It ranks among the best in Europe in terms of research productivity and societal impact. The department's research is multi-disciplinary in nature, using a diverse set of theories and methods to study current topics concerning ethical, social and sustainable forms of management and organisation.

Current full-time faculty of the department includes Joep Cornelissen, Lucas Meijs, Marius Van Dijke, Rob Van Tulder, Flore Bridoux, Dianne Bevelander, Ben Wempe, Guido Berens, Steve Kennedy, Helen Gubby, Salla Laasonen, Mirjam Werner, Emilio Marti, Corinna Frey, and Pietro Versari. The department further greatly benefits from a visiting faculty scheme.

Faculty members regularly publish in top tier journals such as the *Academy of Management Annals*, *Academy of Management Review*, *Journal of Applied Psychology*, *Journal of Management*, *Journal of Management Studies*, *Organization Science*, and *Organization Studies*. Our faculty members are also actively involved in the academic leadership of scholarly associations (such as IABS, AOM, SAMS, and SMS) and serve on editorial teams and boards of leading journals in the field.

The department offers its own master programme, the MSc in Global Business and Sustainability, and contributes to other undergraduate, master, MBA, MPhil and PhD programmes at RSM.

Please visit our website for more information:

- www.rsm.nl/research/departments/business-society-management/

About Rotterdam School of Management, Erasmus University (RSM)

RSM is one of Europe's top-ranked business schools. RSM provides ground-breaking research and education furthering excellence in all aspects of management and is based in the international port city of Rotterdam – a vital nexus of business, logistics and trade. RSM's primary focus is on developing business leaders with international careers who can become a force for positive change by carrying their innovative mindset into a sustainable future. Our first-class range of bachelor, master, MBA, PhD and executive programmes encourage them to become critical, creative, caring and collaborative thinkers and doers. Study information and activities for future students, executives and alumni are also organised from the RSM office in Chengdu, China. www.rsm.nl



RSM is an equal opportunity employer and explicitly encourages applications from candidates of all genders, ethnicities, and nationalities.

About Rotterdam, the Netherlands

Rotterdam is the second-largest city in the Netherlands and has Europe's biggest port. It is vibrantly international, accommodating some 600,000 people (1.2 million in the greater metropolitan area) from 160 different countries. Its landscape is modern, with high rise apartments and creative architecture. In addition to being an important business and logistics hub, the city also has an extensive cultural, restaurant, and entertainment scene. Rotterdam is the gateway to Europe, as Paris, London, Brussels, Berlin, and many other great destinations can all be reached in a few hours. The capital city of Amsterdam is less than an hour away by train or car. For more information please visit: <https://en.rotterdam.info/visitors-info/>

