ESSEC Business School PhD scholarships in

Management/Digitalization and Information Systems/Management Control

ESSEC's PhD program in Management applies social science disciplines and research methods to management problems. It prepares students for an academic career of research and teaching by providing solid training in research skills and deep knowledge in major developments and debates in the field. The program encourages students to gain research experience by working closely with faculty on a variety of projects. Over time students are ready to design, collect data, and write a dissertation that will reflect their curiosity and skills, and that will represent a significant contribution to management knowledge. To achieve these objectives, our first and second-year students need to acquire theoretical foundations and methodological skills. They could take five tracks: strategy and organization theory, entrepreneurship, organizational behavior, digitalization and information systems, and management control. From the third year onwards, students focus on their dissertation research and attend professional development workshops aimed at bolstering their professional skills.

ESSEC offers a generous package of tuition waiver, scholarships, research, and conference funding for the program's entire duration (5 years). No student is admitted without external or ESSEC funding. The application deadline is **May 1**st, **2021**, for entrance in September 2021.

ESSEC (www.essec.edu) offers dynamic and stimulating research and teaching environment in Paris and Singapore, two of the most exciting places in the world. Founded in 1907, ESSEC Business School is a leading global business school (ranked #3 for its MiM Program by the Financial Times), with a double accreditation (AACSB and Equis). ESSEC Business School has two campuses in Paris and one in Singapore. ESSEC is reputed for its international orientation and has partnerships with prominent institutions worldwide, and students can spend up to a year abroad during their doctoral studies.

Our Faculty

The **Management** department faculty consists of 36 full-time faculty members with a broad range of interests. Our faculty enjoys worldwide recognition for the excellence of its research. They serve as editors in major journals and regularly publish in these outlets: Administrative Science Quarterly, Academy of Management Journal, Strategic Management Journal, Organization Science, American Sociological Review, American Journal of Sociology, Organization Studies, Academy of Management Journal, Journal of International Business Studies, Journal of Business Ethics, Journal of Business Venturing, Journal of Organizational Behavior, Journal of Applied Psychology, Human Resource Management. A list of our members can be found at http://www.essec.edu/professorsCV/showProfsByDpt.do?keyUrl=3.

The Management Accounting and Control group currently consists of nine full-time faculty, who conduct qualitative and quantitative research on a variety of topics. These include the relationship between management control and innovation; the impact that management accounting and control systems have on organizational processes, individuals, their behaviours and organizational identities; the relation between ethics and management control systems; and new control practices such as CSR and environmental performance management systems. Members of the group publish their work in major journals, serve on editorial boards, and are regular contributors to international conferences and workshops. The group organizes research seminars, where leading academics are invited to present their latest research. Past Ph.D. students are today faculty members at high-profile institutions.

The **Information Systems** group currently consists of eight full-time faculty, who conduct research on a variety of topics, including digital business and IS strategy, IS design, implementation, and use, data governance and analytics, and IS theory and research methods. Members of the IS group serve as editors at major journals, including MIS Quarterly and Information Systems Journal. In the most recent research ranking of the Association for Information Systems, ESSEC ranks 4th in Europe/Africa/Middle East in terms of publications in the eight most renowned IS journals during the last five years (https://www.aisresearchrankings.org). A list of our faculty members can be found here: https://isds-department.essec.edu/faculty-staff.

Past placements

Recent placement of PhD alumni in Management/Control/IS include, for example: Warwick Business School (UK), KU Leuven (Belgium), George Mason University (US), SolBridge International School of Business (Korea), King's College London (UK), ETH Zurich (CH), HEC Montreal (CA), Pace University NYC (US), HEC Paris (FR), American University of Beirut (Lebanon), Leeds Business School (UK), Toulouse Business School (FR), Neoma Business School (France), Montpellier Business School (France).

Key contacts and deadlines

For any further information/clarifications on admissions, contact **Elisa Operti** (STR/ENT/OB-HR: operti@essec.edu), **Thomas Kude** (DIS: kude@essec.edu), **Stefan Linder** (MC: linder@essec.edu).

An **online information session** will take place on **April 12**th **2021**, featuring current students, faculty, and alumni. If you want to sign up for this session, use this link: https://forms.gle/QLXBqo4HP9Ur3Kdh9

For administrative details, contact **Lina Prevost** at prevost@essec.fr or visit our website: https://www.essec.edu/en/program/phd-en/phd-program/phd-concentration/management/